

Participatory Action against Corruption Towards Transparency and Accountability (PACTA)

**Annual Operational Plan (AOP)
2023**



Transparency International Bangladesh (TIB)

Annual Operational Plan (AOP)_Year 2 (January 2023 to December 2023)_Revised September 2023

Participatory Action against Corruption: Towards Transparency and Accountability (PACTA)

Indicators	*Baseline (Y1 value as of 31 Dec'22)	Activities	Target- 2023				Respo nsible Divisio ns/Unit
			Number of Event	Project Activity Cost (BDT)	Program Operation Cost (BDT)	Total Budget (BDT)	
Outcome 1: Citizens including poor and marginalised women and men collectively demanded and accessed corruption-free service and entitlements							
Output 1.1: Citizen groups, with a focus on women and marginalised groups are mobilised for anti-corruption actions and improved service delivery							
Indicator-1.1.1: Number of ACG formed	184	Vulnerable Stakeholder mapping	45	67,500	5,236,855	5,304,355	Civic Engag ement
		Development of questionnaires on the profile of the ACG members			-	-	Civic Engag ement
		Formation of ACG	180	1,575,000	5,881,834	7,456,834	Civic Engag ement
		ACG operational guideline development and printing			-	-	Civic Engag ement
		Institutional Mapping			-	-	Civic Engag ement
		Code of Conduct for ACG			-	-	Civic Engag ement
Indicator-1.1.2: Number of ACGs functioning as grass-root anti-corruption units	176	Community action meeting	1800	5,400,000	7,518,348	12,918,348	Civic Engag ement
		Advocacy meeting with respective authority by ACG	1440	2,160,000	6,132,125	8,292,125	Civic Engag ement
Indicator-1.1.3: Number of stakeholders trained for actively involved in anti-corruption activities and solutions	5,481	Revision and printing of CCC manual and YES operational guideline	3	900,000	5,593,038	6,493,038	Civic Engag ement
		Stakeholder Mapping			-	-	Civic Engag ement
		Reformation of CCC			-	-	Civic Engag ement
		Reformation of YES			-	-	Civic Engag ement
		Operational Manual for CCC, YES and ACG			-	-	Civic Engag ement
		Project Orientation for CCCs and YES			-	-	Civic Engag ement
		Publications and IEC/Promotional Materials (Brochure for Health, Education, Land, Environment,	135	1,417,500	5,814,448	7,231,948	Civic Engag ement

		Construction, Social Protection)					
		Training on Anti-corruption social movement for ACG	180	1,440,000	5,824,075	7,264,075	Civic Engagement
		Training for YES including Dhaka YES on the use of the App and online software			-	-	Civic Engagement
		Capacity building of Dhaka YES {(on NIS, SDGs, RTI Act, 2009), (Leadership, Ethic Education, DSA, Gender & Governance, volunteerism etc.)}	20	300,000	5,336,330	5,636,330	Civic Engagement
		Training for ACG members on Community Monitoring using PACTApp	45	450,000	5,400,507	5,850,507	Civic Engagement
		Training/Orientation for YES on RTI, Gender and governance, Leadership, Volunteerism & ethics education; and issue based rights and entitlements	45	675,000	5,496,772	6,171,772	Civic Engagement
		Capacity development initiative for selected authority on NIS and SDGs	0		-	-	Civic Engagement
		Capacity development initiative for CCC and YES on NIS and SDGs	45	675,000	5,496,772	6,171,772	Civic Engagement
		Capacity building of youth			-	-	Civic Engagement
		Anti Corruption Internship Program for youth	135	18,562,500	13,149,882	31,712,382	Civic Engagement
Indicator-1.1.4: Number of citizens' engaged in anti-corruption activities (including core actors)	215574	Project Inception Meeting with local level authorities			-	-	Civic Engagement
		Satellite campaign (RTI + others)	90	1,350,000	5,785,569	7,135,569	Civic Engagement
		Community Mobilization (Citizens' gathering, campaign etc.)	90	1,080,000	5,670,050	6,750,050	Civic Engagement
		Campaign focusing the day observance (IWD, WHD, WWD, International Youth Day, Environment day, Literacy day,	225	4,500,000	7,133,286	11,633,286	Civic Engagement

RTK, IACD) and COP					
Engagement with sub-committees (YES, Health, Education, Land, Construction, Environment, Gender, AI-Desk, etc.)	1440	1,080,000	5,670,050	6,750,050	Civic Engagement
Information Fair	45	6,750,000	8,095,941	14,845,941	Civic Engagement
National Level awareness and mobilization events focusing on Youth	6	10,450,000	7,304,826	17,754,826	Outreach & Communication
Engagement with CCCs	405	907,200	5,596,118	6,503,318	Civic Engagement
Engagement with YESs	405	1,215,000	5,727,809	6,942,809	Civic Engagement
Coordination meeting with CCCs and YES	90	495,000	5,419,760	5,914,760	Civic Engagement
CCC President, Vice-president meeting	1	1,500,000	5,849,746	7,349,746	Civic Engagement
Coordination between ACG and CCC member	1	207,416	5,296,718	5,504,134	Civic Engagement
Special initiatives by CCC	45	900,000	5,593,038	6,493,038	Civic Engagement
Special initiatives by YES	45	900,000	5,593,038	6,493,038	Civic Engagement
Engagement with Dhaka YES	96	384,000	5,372,269	5,756,269	Civic Engagement
Outreach and campaign by Dhaka YES (Debate, quiz, webinar, seminar, day observance, discussion etc.)	32	640,000	5,481,798	6,121,798	Civic Engagement
Special initiatives by Dhaka YES (AI-desk, RTI, different competition etc.)	16	400,000	5,379,114	5,779,114	Civic Engagement
Engagement with YPAC	3	339,000	2,978,867	3,317,867	Outreach & Communication
Engagement with TIB Members	5	260,000	2,945,067	3,205,067	Outreach & Communication
Satellite AI Desk	135	405,000	5,381,254	5,786,254	Civic Engagement

		Public Hearing	90	1,800,000	5,978,100	7,778,100	Civic Engag ement
		Web-portal study	45	112,500	5,256,108	5,368,608	Civic Engag ement
		Coordination meeting of ACG Coordinators	45	675,000	5,496,772	6,171,772	Civic Engag ement
		CCC-YES Regional Convention and Youth Camp	5	27,000,000	16,759,839	43,759,839	Civic Engag ement
		Monthly coordination meeting of ACG	3780	5,670,000	7,633,867	13,303,867	Civic Engag ement
		Coordination between ACG and respective sub-committee members	540	1,350,000	5,785,569	7,135,569	Civic Engag ement
		Coordination/Learnin g sharing meeting with CCC-YES-ACG	90	4,500,000	7,133,286	11,633,286	Civic Engag ement
Output 1.2: Issues identified through systematic use of App based community monitoring and other interventions -							
Indicator-1.2.1: Number of tools developed for app based monitoring	5	Development of theme (Education, Health, Land, Environment, Construction, Social Safety Net) based problem trees			-	-	Civic Engag ement
		Development and entry of questionnaires related to the baseline (Qba) and the key information (Qki) of the monitored locations into the database			-	-	Civic Engag ement
		Development of methodology for random monitoring			-	-	Civic Engag ement
		CCCs' Community based group (ACGs) and Random Monitor			-	-	Civic Engag ement
Indicator-1.2.2: Number of trained ACG members using PACTApp	0	Use of PACTApp by trained ACG members (Community monitoring)	1600	1,600,000	5,892,530	7,492,530	Civic Engag ement
Indicator-1.2.3: Number of reports shared with stakeholders	25	Report generation on collected data (problem identification and fixing etc.)			-	-	Civic Engag ement
		Advocacy meeting with respective authority by CCC	360	360,000	5,362,000	5,722,000	Civic Engag ement
		Vulnerable Women Benefit (VWB) monitoring	45	1,215,000	5,727,809	6,942,809	Civic Engag ement
Outcome 2: Corruptions are reduced in targeted institutions and sectors by reforms in laws, policies, processes and practices							
Output 2.1: App-based monitoring and research programme operational							

Indicator-2.1.1: Number of PACTA data-based sectoral reports generated	0	Generate Sectoral Baseline Report (Land, Education, Health)	4	600,000	33,122,641	33,722,641	Research & Policy+ Civic Engagement
Indicator-2.1.2: Number of research reports produced	8	Conduct research to identify governance challenges in different sectors and institutions	15	38,766,800	49,452,184	88,218,984	Research & Policy
Output 2.2: National policies influenced							
Indicator-2.2.1: Number of advocacy materials developed	70	Dissemination of policy stances on governance issues and others	24	-	2,833,827	2,833,827	Outreach & Communication
		Development & Dissemination of Policy brief on NIS and targeted ministries/institutions	10	-	2,833,827	2,833,827	Outreach & Communication
		Development of rejoinders, rebuttals, and other advocacy materials	5	-	2,833,827	2,833,827	Outreach & Communication
Indicator-2.2.2: Number of advocacy initiatives taken to influence policies	25	Roundtable/Seminar / dialogue/discussion meeting at national level for advocacy	1	100,000	2,876,611	2,976,611	Outreach & Communication
		Data-driven Advocacy (network measurement/ data transparency/ Open data initiatives)	2	2,500,000	3,903,444	6,403,444	Outreach & Communication
		Issue-based engagement with respective authorities based on report corruption initiative	40	-	2,833,827	2,833,827	Outreach & Communication
		Press conference/ media briefing/roundtable at national level (report release, events, media monitoring etc.)	67	1,410,000	3,437,091	4,847,091	Outreach & Communication
		Consultation meeting with the policy stakeholders	5	130,000	2,889,447	3,019,447	Outreach & Communication
Outcome 3: Anti-corruption civic movement strengthened in Bangladesh with TIB's organisational evolution as a catalyst and collaborator							
Output 3.1: Stakeholders engaged through institutional collaboration and networking							
Indicator-3.1.1: Number of institutional collaboration and networking	386	Event based partnership/joint initiatives and networking programme (initiative	47	-	5,207,976	5,207,976	Civic Engagement

		with local administration, Cabinet Division, Law Reporters Forum and others)					
		Event based partnership/joint initiatives and networking programme (initiative with local administration, Cabinet Division, Law Reporters Forum and others)	3	450,000	3,026,358	3,476,358	Outreach & Communication
		Issue based partnership and networking programme (ACC, Information Commission, SDG Platform BD, RTI Forum, Land, Education, Health, environment, LNOB and others	4	1,460,000	3,458,483	4,918,483	Outreach & Communication
Indicator-3.1.2: Number of stakeholders reached through collaboration and network	695961	Production of anti-corruption infographics, audio visuals and TVCs	27	390,000	3,000,687	3,390,687	Outreach & Communication
		Website and issue based social media campaign	37	1,658,000	3,543,197	5,201,197	Outreach & Communication
		Publications and IEC/Promotional Materials	14	6,095,000	5,441,553	11,536,553	Outreach & Communication
		Investigative journalism training & fellowships	4	5,170,000	5,045,795	10,215,795	Outreach & Communication
		Citizens engagement through campaign at national level	16	1,302,051	3,390,905	4,692,956	Outreach & Communication
		Capacity development initiative for selected authority on NIS, SDGs, RTI etc.	3	1,400,000	3,432,812	4,832,812	Outreach & Communication
Output 3.2: TIB's organisational capacity enhanced							
Indicator-3.2.1: TIB's staff performance appraisal procedure aligned with PACTA	170	Staff recruitment with required competency for PACTA	22		14,265,366	14,265,366	HR&OD
		New staff induction on TIB's vision, mission, code of	8				HR&OD

		conduct and core functions					
		HR automation (development)	1				HR&OD
		Need-based and relevant training for TIB staff	12				HR&OD
		Training evaluation	3				HR&OD
Indicator-3.2.2: Knowledge Management & Learning (KML) upskilling by strengthening Monitoring, Evaluation & Learning (MEL) and Management Information System (MIS)	1	Update RCF	1		6,440,461	6,440,461	MEL
		Develop and finalize data collection tools for RCF	1				MEL
		Develop reporting tools of event/campaign/training/workshop etc. for data capturing	1				MEL
		Develop guideline and conduct DQA for PACTA	1				MEL
		Collect, collate and share the lessons learned with divisions to finalizing for DP's report	0				MEL
		Design, develop and implement MIS web apps software	1				MEL
		Prepare/update the Standard Operating Procedures (SOP) of MIS	0				MEL
		Design and develop the initial MIS dashboard	0				MEL
		Provide technical support to end user for smooth operation of MIS applications	0				MEL
		Conduct orientation of respective staffs on RCF and MIS	1				MEL
		Conduct short assessment/impact study on specific component of PACTA	0				MEL
		Conduct performance monitoring of PACTA	0				MEL
		Prepare quarterly, Half-yearly and Yearly project operational report	5				MEL
Indicator-3.2.3: Up-to-date IT driven operations	5	Implement and improvement of PACTApp	1		17,861,728	17,861,728	IT
		Operate and maintain the PACTApp, HRMS, Accounting Software, API applications	3				IT

		Provide adequate support to end users for smooth operation of IT					IT
		Setup, configure, and update on-premises and cloud data center	1				IT
Output 3.3: TIB's financial resource based gradually expanded							
Indicator-3.3.1: Strategy for expanding financial resource based developed and initiated	N/A	Form an internal task force with selected staff to design partnership approach and strategies.				-	EMT
		Develop a long-term strategy document based on which potential development partners are approached.				-	EMT
		Explore potentials of providing expert services/consultancies in the field of governance and anti-corruption.				-	EMT
		Gender Audit				-	EMT
		TIB General Assembly meeting	1	31,500	13,477	44,977	EMT
		Mid-term Evaluation				-	EMT
		End-line Evaluation				-	EMT
Total in BDT				173,130,967	435,326,706	608,457,673	