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Anti-Corruption Essay Competition 2016, both designed to observe the IACD. 6 participants from Bangla and English categories were awarded in the public speaking competition. From the Essay Competition 2016, 6 participants from 2 groups were awarded with crests, prize money and certificates.

The IACD 2016 was also duly observed in 45 locations of the country where TIB-inspired YES members demanded the same using various social accountability tools, including various cultural events, showing of video drama, rallies, human chain, bi-cycle rally and discussion meetings.

National News

TIB observes International Anti-Corruption Day 2016 Calls for concerted efforts to fight corruption in Bangladesh

Throughout the world, 9 December is celebrated as International Anti-Corruption Day (IACD). Transparency International Bangladesh (TIB) began observing the day this year through week-long series of activities in the capital and in 45 locations of the country where TIB-inspired Committees of Concerned Citizens (CCC) and Youth Engagement and Support (YES) volunteers have been spearheading the anti-corruption social movement since 1996. TIB observed this year's IACD with the theme, 'Together against Corruption' that called upon the people to make concerted efforts to reduce the menaces of corruption in the country.

The weeklong IACD observance by TIB commenced with a human chain against corruption at the Central Shahid Minar premises on 8 December, 2016 participated by anti-corruption activists and representatives from youth groups. Followed by the human chain, TIB awarded 'Inspiration Awards' to 242 YES volunteers from 45 locations of the country and the capital for their contribution in spreading the anti-corruption social movement in the country.

In the evening of the same day, TIB awarded six cartoonists and three photographers of 11th Anti-corruption cartoon competition and its Anti-corruption photo competition 2016 respectively, with award money, crests and certificates for their outstanding contribution to the promotion of anti-corruption messages using the creative art forms of cartoons and photos. Also, token prize money and certificates were given to 'special mention' awardees of both the competitions, organized to celebrate the IACD. Followed by the award ceremony, a week-long exhibition comprising 60 cartoons and 23 photographs of the competitions was also inaugurated at the same venue.

In addition, in collaboration with Anti-Corruption Commission (ACC), fixed helium gas balloons were flown in prominent locations of eight divisional cities including the Capital to promote Together against Corruption message. With the support of Dhaka City Corporation North, six buses in the Capital started moving from north to south displaying anti-corruption messages from 11 December for three months.

On 15 December, 2016 TIB organized an award ceremony of Anti-Corruption Public Speaking Competition 2016 and



Hundreds form Human Chain in protest against corruption

To observe the IACD 2016, TIB organised a human chain at the Central Shahid Minar premises, University of Dhaka on 8 December where Vice Chancellor, University of Dhaka Professor Dr. AAMS Arefin Siddique urged the youth to follow the ideals of the father of the nation Bangabandhu Sheikh Mujibur Rahman to fight corruption in the country.



Citing a recent TIB survey that found 69 percent of the country's people fell victim to corruption while trying to avail government services, TIB's Executive Director Dr. Iftekharuzzaman called upon the people to raise their collective voices against all types of corruption in the country. The Youth volunteers of TIB-inspired Youth Engagement Support (YES) groups, students, network members and representatives from various civil society organizations attended the event holding banner, festoons and placards bearing anti-corruption messages and calls.

TIB awarded YES and YES friends with Inspiration Awards: Youth renew pledges to wipe out corruption

As part of the IACD observance, TIB awarded 242 volunteers of its young force Youth Engagement Support (YES) members and YES friends from 45 locations of the country and the capital with 'Inspiration Awards' for their contribution in spreading the anti-corruption social movement in the country with the theme 'Invincible Youth, together against Corruption'. The event was organized at the auditorium of Shishu Academy of the capital on 8 December, 2016.

Among thousands of young volunteers from all over the YES groups of the country, the young activists were selected based on their year-long activities and contributions to the anti-corruption social movement.



Eminent writer and TIB's Secretary General Selina Hossain was the chief discussant at the event while Chairperson of TIB's Board of Trustees Advocate Sultana Kamal presided over the ceremony. Among others, TIB Executive Director Dr Iftekharuzzaman and Deputy Executive Director Professor Dr. Sumaiya Khair were also present at the event.

Followed by the introduction of the event, Advocate Sultana Kamal, administered an anti-corruption oath. During the panel discussion, eminent writer Selina Hossain urged YES activists to defend the spirit of the country's Liberation War, sovereignty, and cultural identity with highest respect commending their efforts in the nation-building process. Advocate Sultana Kamal urged YES members to redouble their efforts to promote ethical values among the communities to build stronger public demand for good governance. Citing Bangabandhu Sheikh Mujibur Rahman's call for "turning every house into a fortress", Dr Iftekharuzzaman urged YES volunteers to create such fortresses in their houses to wipe out corruption from the country. Professor Dr. Sumaiya Khair urged YES members to work harder for achieving the desired results to reduce corruption in the country.

Prize distribution of anti-corruption cartoon and photography competition

Unlike every year, TIB organized a prize distribution ceremony of Anti-Corruption Cartoon Competition 2016 and Anti-Corruption Photography Competition 2016, as part of IACD 2016 observance on 15 December, 2016 at Drik Gallery, Dhanmondi. The inauguration of a weeklong exhibition comprising selected 60 cartoons and 23 photographs from the competitions was also held followed by the prize distribution.

H. E. Mr. Johan Frisell, the Swedish Ambassador in Bangladesh attended as the Guest of Honour at the event. Advocate Sultana Kamal, Chairperson, Board of Trustees of TIB presided over the event, moderated by TIB's Executive Director Dr. Iftekharuzzaman. Among others, Deputy Executive Director of TIB Professor Dr. Sumaiya Khair was also present at the programme.

Distributing prizes, Ambassador Frisell lauded the courageous role of the cartoonists and photographers in depicting the ills of the society and urged all to collectively raise their voices against the menaces of corruption in Bangladesh. Advocate Sultana Kamal said, poverty is the outcome of corruption. Despite being assiduous, the Bangladeshi people of working class cannot overcome the poverty as they don't receive the benefits of production equally, she said.

Dr. Iftekharuzzaman said, cartoon and photography exhibition works as a strong medium in the movement of



resisting corruption. TIB is considered as a pioneer in handling cartoon and photography exhibition as a tool of anti-corruption social movement.

In the KA group (13-18 years) of 'Anti-corruption Cartoon Competition 2016', Mahtab Rashid, Marzia Rahman and Minhazur Rahman Miraz

became 1st, 2nd and 3rd respectively. Araft Karim, Diponkar Singha and Md. Hasan Mahmud achieved 1st, 2nd and 3rd positions in the KHA group (19-25 years) of the competition respectively. The winners from both the groups were awarded prize money worth 50,000, 40,000, and 30,000 BDT in cheques, crests and certificates for their outstanding contribution to the promotion of anti-corruption messages using the creative art forms of cartoons and photos. Besides, 31 cartoonists from both the groups were awarded 'special mention' awards. A total 150 cartoonists under two age categories: 13-18 years, and 19-25 years, sent a total of 319 entries for the competition 11th of its kind, organized by TIB.

In the 'Anti-corruption Photography Competition 2016', Mohammad Asad, Md. Khalid Raihan Shaon and Sabina Yasmin became 1st, 2nd and 3rd. The winners were awarded with prize money worth 50,000, 30,000, and 20,000 BDT in cheques, crests and certificates. Besides, 18 photographers were awarded 'Special Mention' awards. 48 professional and amateur photographers sent 123 entries for the 2nd Anti-Corruption Photo Competition.

The exhibition continued from 3:00 pm to 8:00 pm from 8-15 December, 2016 at DRIK Gallery in Dhanmondi.

'Invincible Youth together against corruption' – TIB calls youth to prevent corruption being inspired by patriotism

Youth in the country have been urged to prevent corruption being inspired by patriotism and human qualities. The call was made by TIB's Executive Director Dr. Iftekharuzzaman in a Prize Distribution Ceremony of Anti-Corruption Public Speaking Competition 2016 and Anti-Corruption Essay Competition 2016, held on 15 December, 2016 at TIB's head office at Dhanmondi, Dhaka. TI Bangladesh organized both the competitions to mark the IACD 2016, a continuous initiative of its social movement to raise awareness amongst youth against corruption.

Urging youth to raise their voice against corruption, Dr. Iftekharuzzaman said, the youth should have deep patriotism as a patriot neither practices nor allows corruption. He further urged the youth to establish them as good citizens by attaining all forms of human qualities.

In the Bangla public speaking competition, Nazmul Morshed, BGMEA University of Fashion and Technology; Md. Shihab, Western College; and Mahmudul Hassan, Dhaka College, secured Champion, First Runner-up and Second Runner-up positions respectively. In the English public Speaking Competition, Farsim Riasat, Independent University Bangladesh; Md. Saidur Rahman, Green University; and Rubaiyati Zannati, Khulna University of Engineering and Technology won the Champion, First Runner-up and Second Runner-up positions respectively. In the competition, total number of 67 contestants participated in both the Bangla and English divisions.



The Essay Competition 2016 was held in two different groups: KA and KHA. In the KA group, Mirza Md. Ziaul Karim from Darunnazat Siddikiya Kamil Madrasa became the champion, Razib Sarkar pabel from Nazmul Memorial High School, Nalitabari; and Nusrat Jahan Moumy, Jhalkathi Girls College achieved the First and Second Runner Up respectively. In the KHA Group, Jannatul Ferdous Snigdha from Govt. Nazimuddin College, Bhola became the champion, K. M. Reasat ul Mulk from Applied Chemistry and Chemical Engineering, DU; and Ehsanul Haq Shipon from Economics, DU achieved the First and Second Runner up positions respectively. The Champion, First Runner-up and Second Runner-up positions were awarded with Crest, Prize Money and Certificate. Also, 19 contestants from KA Group and 18 contestants from KHA group were awarded with 'Special Mention' prizes.

Recruitment of Lecturers in Public Universities: TIB calls for comprehensive policy formulation and its meaningful implementation

To ensure qualitative standard of higher education and establish further transparency and accountability on recruitment of lecturers in the Bangladeshi Public Universities, TI Bangladesh recommends to formulate a complete set of policies or guidelines alike the universities in the developed world and make it effective. Such recommendation was made in the launching of the research report titled 'Recruitment of Lecturers in Public Universities: Governance Challenges and Ways Forward' held on 18 December, 2016 in the TIB head office in Dhanmondi, Dhaka.

In the event, Dipu Roy and Md. Rezaul Karim, Programme Managers, Research and Policy division, TIB presented the findings and recommendations of the report. Deputy Programme Manager of same division Md. Mostafa Kamal was also involved in the research. The research was coordinated by Senior Programme Manager Abu Said Md. Juel Miah. At the event, among others, Professor Syed Manzurul Islam, Member, Trustee Board; Dr. Iftekharuzzaman, Executive Director; Dr. Sumaiya Khair, Deputy Executive Director, and Mohammad Rafiqul Hassan, Director, Research and Policy, all of TIB were also present.

Terming the outcome of the TIB study 'substantive' based on his experience, Prof. Syed Manzurul Islam said in the event, if even a single teacher is recruited with irregularity, s/he becomes the cause of loss of a university for 40 years. Citing the examples of several good universities from the study, he hoped, the government will consider the recommendations of the study in foundation of Higher Studies Commission and Accreditation Council.

Citing the overall view of recruitment of lecturers in public universities, Dr. Iftekharuzzaman said, the universities have become the center of establishing political dominion. National political dissection has now become the reason of division among the teachers, he added. He said, different types of irregularities are taking places due to the understanding between the elites of political parties and a section of university teachers. To overcome the situation in this case, the qualitative standard of higher studies can be confirmed if good governance is ensured, he added.

The study examined the legal and institutional framework for lecturer recruitment, stages in recruitments, structures of recruitment committees, selections of members and their inclusion processes, and the roles of recruitment authority and other stakeholders to identify governance challenges in the recruitment of lecturers in

public universities and to put forward recommendations for overcoming those. This was a qualitative research in nature. Information and data were collected from both primary and secondary sources, through interviews of key informants, group discussions and review of different studies and documents. The study was conducted from January to November 2016. Information on recruitment of lecturers from 2001 to November 2016 were considered for this research.

The study observed that the public universities, who enjoy autonomy, have created scope for recruiting comparatively less meritorious candidates by depriving the meritorious ones through framing recruitment rules and regulations according to their sweet will, and by forming recruitment boards that serve their own purpose. Absence of effective accountability mechanism for preventing irregularities and corruption related to recruitment, lack of accessibility to information, incorrect assessment of departmental needs, undertaking recruitments by manipulating selection criteria, making additional recruitments compared to the figures mentioned in circulars, recruiting without circulating job opening properly, recruiting less meritorious candidates by excluding the meritorious ones have become common practices. Absence of specific provisions to



punish these irregularities and corruption has been noticed. The study also found a section of the stakeholders involved in the recruitment process have continued their practice of influencing the whole process collectively in most of the universities in order to appoint particular candidates based on political ideology, regionalism, political identity, family and kinship ties with teachers, and even through illegal financial transactions.

In many instances, the teachers who were recruited through irregularities and corruption were found spending more time in teachers' politics by venturing outside academic programmes. Although the main responsibility of teachers is, for example, imparting lessons in classrooms, research work and taking initiative for quality publications, they were found appearing to be less interested in the preparation, dissemination and practice of knowledge. Due to politicization of teachers' recruitment and educational environment, a supportive atmosphere for learning by students and obtaining knowledge at public universities were found hampered to a great extent. This resulted in deprivation of the students from quality education. However, positive examples were also found in some universities where it was found that the universities ensure drop per application of recruitment rules, formation of neutral recruitment boards and attaching priority to academic results. Research shows that 92 lecturers were recruited against 44 positions mentioned in 14 circulars published for 14 departments of five universities, which was more than twice the stipulated number. Very recently, there was information of recruiting nine lecturers against four approved positions in a university.

The study recommended to formulate comprehensive policies or guidelines of the process which includes assessment and submission of needs for recruitment, specific qualifications or criteria for submitting application, rules for constitution of recruitment committee, rules for publishing job openings, mechanism for acknowledgement of documents, methods and stages for evaluating candidature and short-listing, structure of recruitment tests and process of giving marks, note of dissent, mechanism for lodging complaints and their disposal, openness of information, and accountability in case of rules violation. It also recommended to formulate rules for the appointment of Vice-Chancellors and Pro-Vice-Chancellors, limit the role of teachers' association, and stop result engineering.

Investigative reports on education, land and climate change under TIB IJ fellowship 2016 carried out by national media

A total number of 17 investigative reports on education, land and climate change, by the selected fellows under corruption related Investigative Journalism Fellowship 2016 programme, facilitated by TIB, were carried out by national print, electronic and online media. The reports were published and broadcast in the national TV Channel 24, online news portal Jagonews24.com and Daily Kalbela in November and December 2016.

Mr. Shahed Shafiq, Staff Reporter at Jagonews24.com did eight investigative reports on education sector under electronic media online category fellowship. His series investigative reports dug out some corruption, irregularities and anomalies in the primary education of Hatiya upazila in Noakhali. The irregularities brought into light in the reports include authorities' effort to nationalize some non-government primary schools by providing false information in the documents regarding teachers to the relevant ministry, deputation of junior teachers for diploma in primary education (DPED) training avoiding senior teachers, misappropriation of stipends of students etc. The district primary education office and the upazila council took initiatives to investigate the alleged irregularities after the publication of the reports. Assistant Education Officer of Noakhali visited the

schools and investigated some irregularities. Primary education officer also assured that necessary steps would be taken after investigating all the allegations. Upazila education office also took a decision unanimously in a meeting to carry out deep investigation to the irregularities mentioned in the reports. The reports were published in the online news portal Jagonews24.com from 24 to 31 December 2016.

Muhammad Syful Islam, Patuakhali correspondent of daily Kalbela was awarded the print media national category fellowship in 2016. Mr. Islam did 5 investigative reports on land sector. Different irregularities and corruption of land administration were made to public through his series investigative reports. Problems of the landless people of Patuakhali char areas, corruption and irregularities of local land offices, irregularities in khas land management etc. were brought into light through the reports. Bauphal land office was made free from middlemen and the authority took decision to distribute government khas land to the landless people after the publication of the reports. The reports were published on 19-23 December 2016 in the daily Kalbela.

Under electronic media national category fellowship, Mr. Iqbal Ahsan, Senior Correspondent of Channel 24 did four investigative reports on several ongoing projects of Bangladesh Water Development Board (BWDB) which are being implemented in Bhola and Barguna. The Fellow conducted field work for the reports from April to October of 2016. The investigative report unveiled corruption and irregularities of the projects. Soon after broadcasting the first part of the report, the implementing authority of the project crated much pressure on the reporter and the Channel 24 authority to prevent them from airing the other parts of the report. It took the Secretary of Water Resources Ministry and BWDB authority to assure that both administrative and legal action would be taken against the persons involved in the corruption and irregularities. Significant actions were taken in some cases to stop the corruption and anomalies. Work order of some allegedly corrupt contractors was cancelled and the speed of the work progress of the projects was accelerated. Some project officers were transferred to other projects. Finally, the series of the reports were broadcast on 11-14 November 2016.

CCC News

Active Mother's Group will join hands with SMC Members and other teachers for the improvement of the school

A sharing meeting with Active Mother's Group was organized by CCC, Patiya on 20 December 2016 at Haydgaon Kazipara Govt. Primary School at Patiya. CCC member Nityamoy Chowdhury presided over the meeting while CCC member Abdur Razzak, Head Teacher of Haydgaon Kazipara Govt. Primary School; Nepal Krishnaa Majumder, Vice-President of SMC Abdul Kader; Coordinator of Active Mother's Group and UP Member Taslima Noor; Assistant Teacher Falguni Dev; Active Mother's Group member Runa Aktar; Marzina Aktar and YES Member Muhammad Mamun Uddin were present.

In the meeting, the discussants opined that parents have a vital role for the improvement of primary education. Active participation of parents contributes a lot in the improvement of school of which Haygaon Kazipar Govt. Primary School is a good example. TIB organizes mother/parents gathering at this school regularly. In the gatherings, the mothers raise and discuss issues of the school and place their recommendations to overcome those. The mothers communicate with school authority in order to remain updated about their child. They also participate in the development activities of the school. Active Mother's Group at Patiya is comprised of 15 mothers with an aim to improve the quality of Haydgaon Kazipara Govt. Primary School.

Coordination Meeting with Journalists: Vow to Strengthen Social Movement against Corruption

A coordination meeting with journalists of Barguna was held on 08 December 2016 with an aim to strengthen social movement against corruption. The meeting was presided over by CCC President Alhajj Abdur Rob Fakir while CCC member Monir Hossain Kamal was the moderator. In the meeting journalists of different print and electronic media of Barguna were present. CCC member Dr. Dharendra Nath Sarder delivered welcome speech. A concept paper on the initiatives of CCC for the engagement and capacity building of journalists was presented by CCC member Advocate Md. Anisur Rahman. CCC member and President of Bangladesh Mohila Parishad Barguna Nazma Begum discussed the issue of journalism practiced by women in the context of Barguna.

In the meeting the discussants stated that the journalists are the most important force and inspiration in anti-corruption movement. CCC expressed that as change makers the journalists will march hand in hand with CCC and remain pioneers in ensuring good governance. CCC member Hamida Begum urged the journalists to publish reports which helps to ensure transparency in delivery of services specially meant for the women. CCC urged the journalists to strengthen anti-corruption movement by reporting on the challenges and prospects of different services and thus reducing sufferings and harassments endured by the citizen.

In the meeting, the journalists pledged more engagement in the activities of CCC, Barguna so as to strengthen the social movement against corruption. Among others President of Barguna Press Club Md. Hasanur Rahman Jhantu, Vice-President Md. Jafar Hosssain, General Secretary Abu Jafar Ahmed Jaber, journalist Advocate Sanjib Das, Advocate Mostofa Kader, Hafizur Rahman, Zakir Hozzain Miraj, Tariqul Riaz took part in the discussion and shared their valuable opinion and suggestions regarding social movement for anti-corruption. Area Manager of CCC Barguna, Md. Rokonzaman shared TIB's different initiatives on research and investigative journalism.

Pledge by UP Chairman for a transparent and accountable Union Parishad

The Chairman and Members of Dulahazra Union Parishad of Chakaria Upazila under Cox's Bazar district pledged to establish a transparent and accountable Union Parishad (UP) in a sharing meeting organized by CCC, Chakaria on 22 December 2016 at the UP auditorium. The meeting was presided over by UP Chairman Md. Nurul Amin.

A six months plan of Union Parishad was prepared in the meeting which included organizing ward meetings in all wards, open budget declarations, Face the Public, training on roles and responsibilities of UP members, updating the Information Board depicting the services of Union Parishad, sharing meeting with the Head Teacher and SMC Presidents etc.

In the meeting the UP Chairman shared that he was elected without investing any additional money during election. He pledged to serve people without any illicit transactions. He added that, previously VGD and others allowances were mishandled but now cards of different allowances are being provided without any illegal transactions. The Chairman also expressed that with the assistance of TIB, necessary initiatives will be taken to build the Union as a role model. The Chairman sought cooperation from the UP members. In this connection, CCC President Alhajj Farid Uddin Chowdhury assured that CCC will join hands in the improvement of the services of Union Parishad.

Convener of CCC's Local Government related Sub-Committee Santosh Kumar Shushil, CCC member Zia Uddin, UP members Nurneyaz Begum, Sahab Uddin, Setara Begum, Joinal Abedin, Md. Farid, Fakhruddin, Shawakat Ali, Md. Jashim Uddin, Md. Rafique, Wahida Sultana Hasina, UP Secretary Md. Humayun Kabir and entrepreneur Jesmin Aktar among others were present in the meeting.

CCCs observe IACD:

Pledge to fight corruption with concerted efforts

TIB inspired Committee of Concerned Citizens (CCCs) in 45 locations of the country observed International Anti-Corruption Day (IACD) on 09 December 2016 with the theme: Together against Corruption with an open call for social movement against corruption and pledge to fight corruption with concerted efforts.

In observance of IACD 2016, CCC and Youth Engagement and Support (YES) Group with the support of YES Friends and SWAJAN members undertook a series of programs including rallies, discussion meetings, human chains, information fairs, various cultural events, video drama projections, sticker campaigns, anti-corruption signature collections, cartoon exhibitions, satellite Advice and Information Desks, debate competitions, quiz competitions, cycle rallies, cultural programs, anti-corruption oath-taking etc. across the country. In some CCC areas, the events were jointly organized by CCC & Duprok-ACC.

In addition, with the initiatives of CCC and in collaboration with Anti-Corruption Commission (ACC), helium gas balloons were exhibited promoting the message Together against Corruption in prominent locations of divisional cities including Rajshahi, Barisal, Chittagong, Mymensingh, Khulna and Rangpur.

In different events across the country, organized by CCCs, the speakers pointed out that corruption is the main constraint for development. They urged the people to be involved in strengthening anti-corruption social movement to wipe out corruption from the country. The participants demanded ensuring appropriate punishments to corrupt people and urged the people to raise their collective voices in ensuring transparency and accountability in the public service deliveries. The speakers also urged the youth to contribute in spreading the anti-corruption social movement in every corner of the country. The speakers stressed that participation of government, political representatives, civil society, media and mass people is essential for effective social movement against corruption. They called upon the citizens to make concerted efforts to reduce the menaces of corruption in the country.

Local administration especially Divisional Commissioner, Deputy Commissioner, Superintendent of Police (SP) appreciated the programs and delivered motivational speech expressing their own commitment. In the information fair interested visitors were assisted in filling application form. A large number of public officials and representatives including Member of Parliament (MP), ADC, ASP and other official, professionals, local representatives, NGO officials, representatives of ACC/Duprok, journalists, civil society members, students and teachers from schools, colleges and universities, CCC, Swajan, YES and YES Friends members attended the IACD events organized by CCCs around the country.

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