

Social movement against corruption

# HALF-YEARLY

# **REPORT** January-June 2016

This report highlights efforts of Transparency International Bangladesh (TIB) during January-June 2016 to strengthen the social movement against corruption in Bangladesh. This report is published in compliance with the July-June annual reporting system introduced by the Government of Bangladesh. Our next annual report will be for the period July 2017-June 2018. During the six months of January-June 2016, we continued to intensify demand for promoting good governance, and sustained our efforts to amplify the voice against corruption which catalyzed positive changes, in some cases.

OREWORD

The reported activities and results are part of TIB's core project titled "Building Integrity Blocks for Effective Change' (BIBEC) that began in October 2014, with the support of the Department for International Development (DFID) of UK, the Embassies of Denmark and Sweden and the Swiss Agency for Development and Cooperation (SDC).

BIBEC is conceptually and strategically consistent with the relevant provisions of the Constitution of the People's Republic of Bangladesh, as well as Perspective Plan 2011-2021: Making Vision 2021 A Reality; the National Integrity Strategy (2012); the Seventh Five Year Plan (2016-2020); Bangladesh's commitment to the United Nations Convention against Corruption (UNCAC); the Sustainable Development Agenda 2030, especially goal 16, and the election pledges of the Government. In this context TIB considers it as its mandate to strengthen the capacity of the State to prevent and control corruption and promote better governance.

In the reporting period, TIB has intensified the demand for further legal, institutional and policy changes with special emphasis on key institutions of the national integrity system, especially parliament and a number of other institutions and sectors of public interest. Our local level civic engagement has focused on reforming and strengthening public service delivery system with particular relevance to education health, local government, land and climate finance governance.

We do recognize that our success in terms of actual control of corruption remains modest especially in situations where the supply side is often non-responsive, if not in a state of denial. We have learnt that there are failures, risks and challenges in the anti-corruption movement just as there are opportunities. We are also convinced that there are people within the government and political space who recognize the importance of our work. Such opportunities and support of champions for TIB's efforts have once again helped us successfully continue the daunting task of challenging corruption and promoting better governance. We would welcome suggestions of readers of this report to guide us in our journey ahead. We believe that it is only through working together with all stakeholders that corruption can be effectively prevented and governance can be improved.

> Iftekharuzzaman Executive Director

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**XECUTIVE SUMMARY** 

During January to June 2016, three research reports generated significant public interests as authorities, the private sector, the media, and the public reacted differently. Industries Minister and Garment Owners were critical of TIB's study findings on governance deficits in the supply chain of the RMG. The authority reacted sharply when passport sector emerged as the most corrupt sectors in TIB's flagship National Household Survey Report. On the other hand, the public endorsement to TIB's research findings was fully evident in the form of newspaper editorials, op-eds, commentaries, and social media reactions. It also provided opportunities for TIB to engage more with relevant authorities and other stakeholders to initiate necessary reforms initiatives. In several other instances, the concerned authorities took necessary steps during the reporting period to initiate policy reforms or improve the implementation of existing policies based on some earlier studies of TIB.

A fact finding study on supply chain titled 'Undress Corruption: How to prevent corruption in the ready-made Garment sector – scenarios from Bangladesh' outlined a guideline for the company owners and employees, auditors, and independent agents in preventing and/or responding to the solicitation unlawful payments in the RMG sector in general and supply chain in particular. The Bangladesh Garment Manufacturers and Exporters Association (BGMEA) and the Bangladesh Knitwear Manufacturers & Exporters Association (BKMEA) rejected the findings, terming it 'baseless and politically motivated'. The Minister for Commerce suggested that TIB ought to be sued for conducting the study as part of a conspiracy to destroy the RMG sector. Articles and commentaries in different dailies were published both rejecting and supporting the findings of the research. The President of the Buyers' Association of Bangladesh met TIB and became convinced about the validity of the findings.

A third round of follow-up study on garment sector post-Rana Plaza was released during the reporting period. The 'Good governance in the ready-made garments sector: Achievements, challenges and way forward' assessed progress and implementation status of different initiatives and efforts undertaken to ensure the sector's good governance from April 2015 to March 2016. TIB's recommendations in this study included among others, formation of a separate lead ministry to strengthen oversight and bring coordination for ensuring good governance in RMG sector; adoption of necessary measures need to ensure technical compliance of factories that are not members of BGMEA and BKMEA; the establishment of Labour Welfare Fund to accelerate speedy implementation, and implementation of Fire Prevention and Extinguishing Rules 2014. There were some encouraging reactions from relevant authorities and stakeholders. The report titled 'Corruption in service sectors: National Household Survey 2015' revealed that some 67.8% households became victims of corruption while some 58.1% had to pay bribe at an average of Taka 4538.00. While the rate of corruption and harassment (67.8% versus 67.3%) in 2015 remained almost same in comparison to 2012, however, the households had to pay additional 1500 crore taka compared to 2012. The most corrupt sectors identified in 2015 survey are: passport (77.7%), law enforcement agencies (74.6), education (Government and under MPO) (60.8%), BRTA (60.1%), land administration (53.4%) judicial services (48.2%), and Health (37.5%). The burden of corruption is higher on the low-income households compared to high-income households.

The findings of the National Household Survey (NHHS) 2015 received sharp reactions from the Director General of the Department of Immigration and Passport whose office topped the list of corrupt sectors. The Home Secretary also dismissed the report.

During the reporting period TIB advocated for a number of policy measures based on its research findings in various sectors. In several instances, such as readymade garment, question leakage in public examination and climate finance governance areas, the concerned authorities took necessary steps to initiate policy reforms or improve the implementation of existing policies based on several studies of TIB.

In addition to its ongoing advocacy efforts to make ACC effective, several joint initiatives including public hearings to bring relevant officials face to face with victims of corruption were undertaken.

At the local level, application of social accountability tools with duty bearers continued to deliver positive results in five key sectors: health, education, land, local government and climate finance governance. The social accountability tool included, among others, Citizens' Report Cards (CRC), Advice and Information Desk (AI-Desk), Face the Public (FtP) events, Mothers Gatherings, Open Budget, Street Theatres, Citizens' Charters, Information Bill boards, Complaint boxes and the application of Right to Information (RTI) Act to carry on the anticorruption efforts in selected institutions and/or projects in the abovementioned five sectors.

At the national level, variety of youth activities and theme-based competitions, such as, cartoon, photo exhibition and national debates were organized to create anti-corruption awareness among the youngsters.

The first half of the year 2016 was quite eventful for TIB. We have learnt once again that social movement against corruption has its own risks; we have also

learnt that opportunities can also emerge from the risks and challenges and pave the way for positive change.

VIDENCE-BASED RESEARCH During January to June 2016, a total of three different studies were completed and released which helped to create awareness and generate demand for fighting institutional corruption and establishing transparent and accountable governance. Some of the study findings generated sharp reactions from concerned authorities, for example, the studies on garments sector. TIB credibly defended its findings and also managed to generate substantial public support in its favor.

## Three Research Products in January to June 2016

#### Joint Study

Undress Corruption: How to prevent corruption in the Ready-made Garment sector – scenarios from Bangladesh (14 January)

### Fact Finding Study

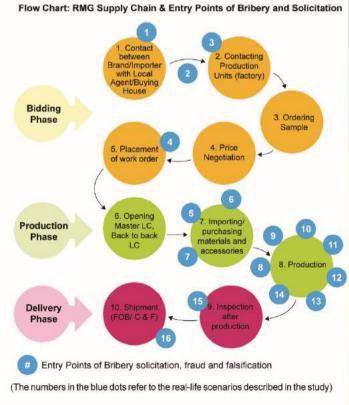
Good Governance in the Ready-made Garments Sector: Achievements, Challenges and Way forward (21 April) National Household Survey

> Corruption in Service Sector: National Household survey 2015 (29 June)

The cross country study on supply chain titled 'Undress Corruption: How to

prevent corruption in the readymade Garment sector – scenarios from identified corruption risks prevailing at various stages of the garment supply chain. The findings of this study were used to make an advocacy with relevant stakeholders particularly the buyers to reduce corruption and promote an ethical supply chain.

Against this background, a joint TIB and TI-Germany study identified 16 real-life solicitation scenarios ranging from demands of extortion, fraud and falsification in three phases of Bangladesh's garment supply chain: bidding, production and delivery.



Following the release of the study, the BGMEA and the BKMEA rejected the findings terming the findings baseless and politically motivated. The Minister for Commerce suggested that TIB ought to be sued and termed the study as motivated and conducted as part of a conspiracy to destroy the RMG sector.

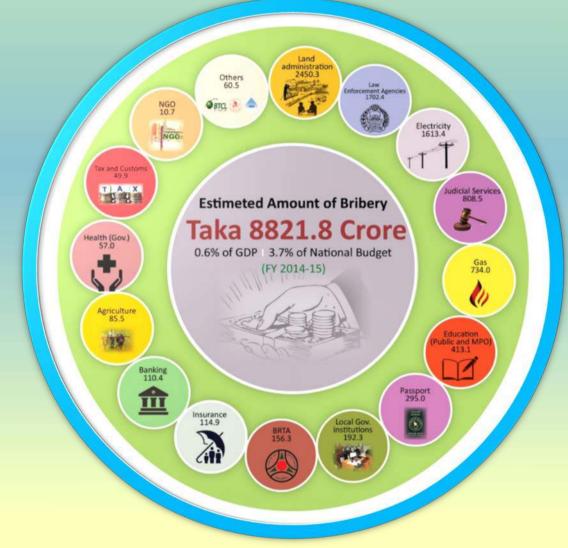
While articles and commentaries in different dailies were published rejecting the findings of the research, there were other, articles/Op-Eds that were also written supporting the findings. As a follow up, the President of the Buyers' Association of Bangladesh met TIB and became convinced about the findings.

Another follow-up study titled 'Good governance in the ready-made garments sector: Achievements, challenges and way forward 'assessed improvement and the implementation status of different initiatives and efforts undertaken to ensure the sector's good governance from April 2015 to March 2016. The earlier two studies conducted in 2014 and 2015 identified that 34 initiatives were fully implemented. Thus, current study reviewed the progress of remaining 68 initiatives in the last one year. It was found that 12% initiatives (8) were fully implemented, 53% initiatives (36) made satisfactory progress, 16% initiates (11) slowly progressed and 19% initiatives (13) didn't progress.



Collage containing Media Coverage of TIB study release

The notable recommendations, among others, included: necessary measures to ensure technical compliance of factories that are not members of BGMEA and BKMEA; the establishment of Labour Welfare Fund to accelerate implementation; and immediate implementation of the Fire Prevention and Extinguishing Rules 2014. The report titled 'Corruption in service sectors: National Household Survey 2015' found some 67.8% households became victims of corruption in 2015 while some 58.1% had to pay bribe at an average of Taka 4538.00. While the rate of corruption and harassment in 2015 remained almost same in comparison to 2012(67.8% versus 67.3%), however, the households had to pay additional 1500 crore taka compared to 2012. The most corrupt sectors identified in 2015 survey are: passport (77.7%), law enforcement agencies (74.6), education (Government and under MPO) (60.8%), BRTA (60.1%), land administration (53.4%) judicial services (48.2%), and Health (37.5%). Findings of the survey also indicate that the burden of corruption is higher on the low-income households compared to high-income households. The national estimate of bribery was around Taka 8828 crore, which is 0.6% of 2014-15's GDP and 3.7% of national (supplementary) budget.



National Household Survey 2015

The findings of the National Household Survey (NHHS) 2015 received sharp reactions from the Director General of the Department of Immigration and Passport whose office topped the list of corrupt sectors. The Home Secretary also dismissed the report.



## **DVOCACY INITIATIVES**

In the reporting period TIB advocated for a number of policy measures based on its research findings in various sectors or emerging issues of national importance. In several instances, the concerned authorities took necessary steps to initiate policy

reforms or improve the implementation of existing policies based on several studies of TIB. Some concrete examples are highlighted below:

- 1. The Ministry of Labour and Employment initiated forming a Workers Welfare Fund for Readymade Garments (RMG) workers. It also implemented a clause in the Labour Rules of 2015 that ensured that every garment factory must have a well-trained safety committee. BGMEA instructed garments owners to provide service contract paper to the workers as well as ID card containing emergency phone number of the workers. BGMEA also ordered the factory owners to appoint female welfare officer to address gender issues.
- 2. TIB study on Question Leakage in Public Examination in 2015 positively impacted in introducing eight sets of question papers and selection of one set at the final stage through lottery in order to stop question leakage in the Primary School Certificate Examination (PSC).
- 3. TIB study recommendations and its continued advocacy regarding governance in climate finance resulted in some measures from the authorities. Notable among these are:
  - Bangladesh Climate Change Trust Fund (BCCTF) sent more than 100 project completion reports to Implementation, Monitoring & Evaluation Department (IMED) which had earlier completed only two impact evaluation reports.
  - The Office of Comptroller and Auditor General (CAG) audited a total of 32 BCCTF's projects.
  - Following TIB's recommendations, the authorities included specific recommendations in the 7<sup>th</sup> Five Year Plan (under Climate Change Adaptation, page 460-465). Recommendations adopted by the government included: giving more efforts to seek international financial support, identification of fund allocation for climate change adaptation and the NIE (National Implementation Entity) for both Adaptation Fund and Green Climate Fund (GCF) and enhancing capacity so that these are duly accredited with respective funds.

EOPLE'S ENGAGEMENT TIB engages citizens to raise their voices against corruption through different tools and processes which is an integral part of its social movement. Besides, TIB applies various social accountability tools like Citizens' Report Card (CRC), Face the Public (FtP), Open Budget, Advice and Information Desks (AI-Desks), Advocacy and Legal Advice Centre (ALAC), street theatres and cultural tools, to mobilize citizens to fight against corruption.

## Successful advocacy initiative in Chapainawabganj to reduce corruption in Land Office

Chapainawabganj Committee of Concerned Citizens (CCC) shared the findings of baseline study with Sadar Upazila Assistant Commissioner (AC) - Land, and other officials on 20 March, 2016. AC - Land officials denied such allegation of undue payment.

On 9 April, 2016 CCC Chapainawabganj with the assistance of Youth Engagement and Support (YES) members, arranged a multi-stakeholders meeting with Deputy Commissioner (DC), Chapainawabganj and shared the issue of undue payment in AC land office. CCC also Submitted three reports on undue payments published in the newspapers to DC, Chapainawabganj in multi-stakeholder meeting organized by CCC-Chapainawabganj with the assistance of Youth Engagement and Support (YES Group). Immediately after the meeting, DC visited the AC-Land office and found irregularities i.e. some documents related to land mutation kept at the almirah of relevant officials which were due to be delivered months back and were not delivered without any satisfactory reason. DC transferred concerned officials including AC -Land as a measure of punishment.

TIB's Youth Engagement Support (YES) carried out campaigns to assist the underprivileged and marginalized people to get access to basic public services without hindrances. YES groups under the supervision of the Committees of Concerned Citizens (CCCs) in 45 different locations of the country applied various social accountability tools such as Advice and Information Desks (AI-Desk), right to Information fairs, mother's day, street theatres, Choose the right candidate programmes, rallies, human chains, essay and other exhibitions,



cartoon exhibitions, signature campaigns, debate competitions, oath taking, and many motivational and promotional initiatives. Such initiatives play pivotal role in preventing corruption and ensuring public service delivery.

The following are some successful examples of people's enforcement to fight corruption:

- Sustained local advocacy by Faridpur CCC and YES with Faridpur General Hospital, the outdoor patients received extra money they had paid as bribe.
- Some schoolsin Jhenaidah have begun using money receipt for transaction.
- Advocacy with DPEO Khulna resulted filling up of two vacant positions in Khan Jahan Ali Government Primary School.

TIB's AI-Desks, operated by YES activistsare the repository and provider of information on the nature and range of services provided by the relevant institutions. To proactively reach out to the people with information and guidance, Satellite AI-Desks were organised in public places, especially in schools, hospitals and local government offices.

Several interventions under Advocacy and Legal Advice Centres were undertaken at five CCC areas – Khulna, Lalmonirhat, Rangamati, Sylhet and Madaripurto provide information and legal advice to the community people who are victims and or witnesses of corruption.

### Successful ALAC assistance in Rangamati

Bhupesh Chandra Das, a NGO worker and an inhabitant of Sadar Upazila of Rangamati contacted Rangamati ALAC on 24 March 2016 for legal advice on leave of his wife which was denied by the authority. They verbally approved of maternity leave and put pressure on her to join the office before the stipulated six months leave. Threatened with job loss, the mother was brought to the notice of ALAC, which successfully defended the case, which allowed her to enjoy the full six months' maternity leave. when the entitlements of maternity.

CCCs, Swajan, YES and YES Friends also observed the World Environment Day, International Women's Day, International Mothers Language Day conveying day-specific anti-corruption themes and messages across the country by organizing various programmes, including colorful rallies, human chains, discussion meetings, quiz competitions, memorandum submissions etc.

OUTH ENGAGEMENT TIB organized some youth engagement programmes i.e. campaign, day observances through rallies, variety of competitions, theatre shows, and participation in advocacy events drawing a large number of youth engaged and sensitized against corruption. TIB inspired YES groups, YES friends, YPAC members, YES theatre groups continued their efforts to aware youth with anticorruption measures through events of diversity.



Images from the celebration of International Women's Day 2016 in Dhaka

TIB celebrated the International Women's Day 2016 with the theme of 'Empowered Women, Awakened Conscience, Shall Surely Resist Corruption'. With enthusiastic participation of YES groups across 45 locations in the country, the hallmark of the celebration included according public receptions to two young women athletes Mabia Akter Simanta and Mahfuza Khatun Sheela, who bagged gold medals in weight lifting and swimming respectively in South Asia Games 2016. 'Kolsindur football team' -a juvenile girl team of Mymensigh district, part of the Bangladesh Football team that brought glory for Bangladesh



by snatching medals and winning the Asian Federation Cup (AFC) Under-14 Girls Regional Championship in Nepal was also accorded reception.

Some three thousand visitors and cub scouts aware about social movement became against corruption by visiting TIB stall at Bangladesh Scouts, organized during 23 to 27

Cub scouts visiting TIB stall at Camporee

of January at National Scouts Training Centre, Gazipur. Honorable Prime Minister Sheikh Hasina inaugurated the camporee as Chief Guest.

More than 2500 volunteers comprising both senior and youth from 45 locations of the country and the capital attended day-long 8th CCC-YES National Convention 2016 held on 4 February 2016 at the Bangabandhu International

Conference Centre, with the theme: Conscience. Invincible 'Vigilant Youth Shall Surelv Resist for the purpose Corruption' of continuum of core actors motivation the movement. enhance to the interactions among the actors and strengthen the coordination among the CCCs. the convention was organized at Dhaka.



CCC-YES National Convention 2016

During the reporting period, a Gender

based Youth Camp for YES leaders and Deputy Leaders was organized to orientate the young leader for planning and implementing local level anticorruption movement considering gender sensitivity. A total of 166 YES Leaders and Deputy Leaders from CCCs and Dhaka participated in the workshop.



Gender based Youth Camp for YES Leaders and Deputies (left); Anti-corruption Campaign for Youth (Right)



Dhaka YES continued its on and off campus activities by organizing seminars, anti-corruption campaign, street theatres and AI Desk.

Satellite AI Desk at DMCH

## ARTNERSHIPS

TIB continued to maintain issue-based networks/alliances on RTI, land, education, human rights, governance and climate finance governance

issues.



Consultation with stakeholders and citizens on public service delivery (left); Consultation with Public Hospital Staff (Right)

Together with Association of Land Rights and Development (ALRD), TIB continued its joint call for action by raising voices against land grabbing and land related public service delivery in different parts of the country. A follow up fact finding visit to the ex-enclave's areas of Lalmonirhat, Kurigram and Panchogar took place to find out the actual state of land distribution, management and registration progress, joined by ALRD, TIB, Nijera Kori, BLAST and ASK in May 2016.

At the local level, TIB and Anti-Corruption Commission (ACC) with support from CCCs and local administration jointly organized Kishoreganj, hearings in public Munshiganj, Rajshahi (by Natore CCC) and Khulna. Information Fairs were also jointly organized in the mentioned areas to promote the messages on transparency and accountability by public service agencies.



ACC Commissioner Dr. Nasiruddin speaking at Public Hearing and RTK fair

EDIA ENGAGEMENT TIB continued to enhance the capacity of investigative journalists through trainings and workshops. During the period, TIB provided anti-corruption Investigative Journalism Training to a total of 70 local journalists from Gazipur, Rajshahi, Sylhet, Mymensingh, Rangpur, Bogra, Barisal, Khulna and Faridpur. At the local level, coordination meetings with local media were held at 29 CCC areas aiming to strengthen their engagement in anticorruption social movement.



Training on Investigative Journalism for local journalists

TIB arranged a workshop titled 'Good Governance in Climate Change Adaptation and Finance' with journalists on Climate Finance Governance from 25 to 27 February. Some 34 journalists from different national media attended the workshop. OLICY STANCES TIB's policy stances on key issues are usually reflected through media statements. Notable among such statements in 2016 includes: Call for appointing new chairs in ACC, NHRC and Information Commission by adhering to legal process; concern over the Bangladesh Bank reserve heist and demanding recovery of the money stolen; call for ensuring media freedom for democratic accountability and sustainable development; and concern over keeping the provision of whitening black money in the budget.

Besides, TIB also urged the governments to take exemplary legal steps to ensure bring people to justice when names of some Bangladeshis appeared in the Mossack Fonseca list. Pointing to Panama paper scandal, TIB also called for establishing transparency and stringent control over corruption friendly international banking and financial system to prevent tax dodging and money laundering.

## TIB'S BOARD OF TRUSTEES

Ms. Sultana Kamal, Chairperson, Board of Trustees
Ms. Selina Hossain, Secretary General
Mr. Mahfuz Anam, Treasurer
Mr. Tawfique Nawaz, Trustee
Ms. Sayyada Ruhi Ghuznavi, Trustee
Mr. M. Hafizuddin Khan, Trustee
Dr. A.T.M. Shamsul Huda, Trustee
Ms. Rokia A. Rahman, Trustee
Prof. Syed Manzoorul Islam, Trustee
Dr. Akbar Ali Khan, Trustee
Mr. Ali Imam Mazumder, Trustee



# Hoda Vasi Chowdhury & Co

**Chartered Accountants** 

Independent Auditors' Report to the Board of Trustees

We have audited the accompanying financial statements of Transparency International Bangladesh, which comprises the statement of financial position as at 30 June 2016, and the statement of financial performance, and statement of receipts and payments for the six months period then ended, and a summary of significant accounting policies and other explanatory information.

#### Managements' responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Bangladesh Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entitys' preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entitys' internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements give a true and fair view of the financial position of the Organaization as at 30 June 2016, and of its financial performance and its receipts and payments for the six months period then ended in accordance with Bangladesh Financial Reporting Standards.

Dhaka, 03 NOV 2016



ered Accountant



#### TRANSPARENCY INTERNATIONAL BANGLADESH (TIB) Statement of Financial Position <u>As at 30 June 2016</u>

	Notes	30 June 2016 BDT	31 December 2015 BDT
ASSETS			
Non-current assets			
Property, plant and equipment	5.1	33,620,287	37,312,110
Intangible assets	5.2	4,189,303	720,533
		37,809,590	38,032,643
Current assets			
Advances, deposits & prepayments	6	6,534,625	6,361,212
Receivables	7	108,171	3,394,786
Cash & cash equivalents	8	135,024,551	110,420,522
Schemes for the second s		141,667,347	120,176,520
Total assets		179,476,937	158,209,163
LIABILITIES AND NET ASSETS			
Current liabilities	12	5,512,746	17,085,984
Net assets			
Due to donor	9	130,986,930	96,022,083
TIB General Fund	10	5,167,671	7,068,451
		136,154,601	103,090,534
Fixed asset fund- unfunded	11	37,809,590	38,032,644
		173,964,191	141,123,179
Total liabilities and net assets		179,476,937	158,209,163

This financial statements should be read in conjunction with the annexed notes

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Chairperson

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Auditors Report See annexed report of date m Chartered Accountants

Dhaka, 0 3 NO¥ 2016

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#### TRANSPARENCY INTERNATIONAL BANGLADESH (TIB) Statement of Financial Performance For the period from 01 January to 30 June 2016

	Notes	<b>2016</b> (06 Months) BDT	<b>2015</b> (12 Months) BDT
INCOME			
Grants income	13	210,603,435	378,805,339
Travel reimbursement		85,410	1,378,971
Grant from TIS		-	426,650
Membership subscription	14	8,000	19,200
Bank interest	16	319,911	1,902,710
Other income	17	192,914	196,897
Total income		211,209,672	382,729,767
EXPENDITURE			
General fund	18	119,345	1,927,156
Road Map to Good Governance	19	2,745,037	2,797,657
FK Norway Exchange Programme	20	1,683,604	3,902,154
Bangladesh Water Integrity Network (BAWIN)	21	1,628,464	4,154,681
Climate Finance Policy & Integrity	22	1,149,055	373,859
Building Integrity Blocks for Effective Change (BIBEC)	24	203,849,105	368,174,365
Strengthening Civil Society Networks to Address Corruption	ı		
in Asia Pacific			1,009,420
Climate Finance Governance (CFG) Project		35,063	390,475
Total expenditures		211,209,672	382,729,767

This financial statements should be read in conjunction with the annexed notes

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Executive Director

Chairperson

Auditors Report See annexed report of date

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Dhaka, 0 3 NOV 2016

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#### TRANSPARENCY INTERNATIONAL BANGLADESH (TIB) Statement of Receipts and Payments For the period from 01 January to 30 June 2016

	Notes	<b>2016</b> (06 Months) BDT	2015 (12 Months) BDT
Opening balance		1	
Cash in hand		213,333	283,648
Cash at bank		110,207,189	276,656,034
		110,420,522	276,939,682
Receipts			
Foreign grants	9.1	245,460,797	222,323,145
Travel reimbursement		85,410	1,378,971
Grants from TIS			426,650
Bank interest	16	319,911	1,666,346
Mebmership fee	14	8,000	19,200
Other receipts	15	1,718,629	1,205,272
Other income	17	192,914	170,476
Received against capital expenditure	23	183,446	204,327
Total receipts		247,969,108	227,394,387
Total		358,389,630	504,334,069
Payments			
General fund	18	1,188,310	10,630,664
Refund to TI-S NICSA			175,899
Road Map to Good Governance	19	2,743,787	2,768,907
FK Norway Exchange Programme	20	1,641,285	3,888,191
Bangladesh Water Integrity Network (BAWIN)	21	1,713,490	3,843,282
Climate Finance Policy & Integrity	22	1,208,635	373,859
Building Integrity Blocks for Effective Change (BIBEC)	24	214,834,571	370,681,803
Climate Finance Government Project		-	115,067
Strengthening Civil Society Networks to Address		35,000	974,420
Corruption in Asia Pacific			
Refund to TI-S Climate Finance Government Project		4	461,454
Total payments		223,365,079	393,913,547
Closing balance:			
Cash in hand		166,741	213,333
Cash at bank		134,857,810	110,207,189
		125 024 551	110 420 522

Total

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This financial statements should be read in conjunction with the annexed notes

110,420,522

504,334,069

135,024,551

358,389,630

Executive Director

Chairperson

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Dhaka, U 3 NOV 2016

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## ABBREVIATIONS

ACA	Anti-Corruption Agency
ACC	Anti-Corruption Commission
AI Desk	Advice and Information Desk
ALAC	Advocacy and Legal Advice Centre
ALRD	Association for Land Reform and Development
BCCTF	Bangladesh Climate Change Trust Fund
BIBEC	Building Integrity Blocks for Effective Change
CAG	Comptroller and Auditor General
CCC	Committee of Concerned Citizens
CFG	Climate Finance Governance
CSO	Civil Society Organization
DFID	Department for International Development
EOD	Embassy of Denmark
F&A	Finance and Administration
FtP	Face the Public
MoU	Memorandum of Understanding
NIS	National Integrity System
NGO	Non-Governmental Organization
RMG	Ready-made Garment
RTI	Right to Information
SDC	Swiss Agency for Development and Cooperation
SWAJON	Swachhotar Jonno Nagorik (Citizens for Transparency)
TIB	Transparency International Bangladesh
YES	Youth Engagement and Support

## ANNEXTURE

As a stakeholder in people's right to information and in accordance with the RTI Act 2009 TIB's designated information request channels are: info@tibangladesh.org, or by phone or letter to: Manager- Resource & Information Centre phone: 01713065016.

## Appellate Authority (Head Office and the CCC's)

Dr. Iftekharuzzaman Executive Director Transparency International Bangladesh (TIB) MIDAS Centre (Levels 4 & 5) House- 05, Road-16 (New) 27 (Old), Dhanmondi, Dhaka- 1209 Phone: +88 02 9124788, 9124789, 9124792 Fax: +88 02 9124915 E-mail: edtib@ti-bangladesh.org

The following list provides contact details of Designated Information Officers and Alternate Designated Information Officers of TIB both at national and in CCC areas:

Head Office Address	Responsible Information	Responsible Alternative
	Officer	Information Officer
Transparency International	Kumar Bishwajit Das	Juliet Rossette
Bangladesh (TIB)	Manager- Resource &	Programme Manager-
MIDAS Centre (Levels 4 & 5)	Information	Research & Policy
House- 05, Road-16 (New) 27	Phone: +88 02 9124788,	Phone: +88 02 9124788,
(Old), Dhanmondi	9124789, 9124792	9124789, 9124792
Dhaka-1209	Mobile: 01713065016	Mobile: 01714092818
Phone: +88 02 9124788,	Fax: +88 02 9124915	Fax: +88 02 9124915
9124789, 9124792	E-mail: bishwajit@ti-	E-mail: juliet@ti-
Fax: +88 02 9124915	bangladesh.org	bangladesh.org
E-mail: info@ti-		
bangladesh.org		

## \*Alphabet wise CCC areas are listed below.

Area*	Address	Responsible Information Officer	Responsible Alternative Information Officer
Bagerhat	273, Shawkatara	Md. Asaduzzaman	Shaikh Bashir Ahmed
Lagorna	Manzil (Ground	Assistant Manager-	Area Manager- Civic
	Floor)	Finance & Admin	Engagement
	Mollick Barir More	E-mail: asaduzzaman@ti-	E-mail: bashir@ti-
	Khardar, Bagerhat-	bangladesh.org	bangladesh.org
	9300	Mobile: 01730095923	Mobile: 01714092856
	E-mail:	Land phone: 0468-62815	Land phone: 0468-62815
	ccc.bagerhat@ti-		
	bangladesh.org		
Barguna	House # 228, Susil	Md. Abu Bakor Siddik	Md. Rokonuzzaman
	Sadhu Bari	Assistant Manager-	Area Manager- Civic
	Shahid Smriti Sarhak,	Finance & Admin	Engagement
	Thana Para,	E-mail: bakor@ti-	E-mail: rokon@ti-
	Barguna-8700	bangladesh.org	bangladesh.org
	E-mail:	Mobile: 01730726737	Mobile: 01730726734
	ccc.barguna@ti-	Land phone: 0448-51212	Land phone: 0448-51212
Barisal	bangladesh.org 10, Parara Road (1st	G. M. Mazharul Alam	Md. Monirul Islam
Darioar	floor)	Assistant Manager-	Area Manager- Civic
	Barisal	Finance & Admin	Engagement
	E-mail:	E-mail: mazharul@ti-	E-mail: monirulislam@ti-
	ccc.barisal@ti-	bangladesh.org	bangladesh.org
	bangladesh.org	Mobile: 01730095928	Mobile: 01714092827
	Daligiadesti.org	Land phone: 0431-61388	Land phone: 0431-61388
Bogra	Osman House (2nd	Mohammad Harun-Or-	Nazma Khanom Nazu
Dogia	Floor)	Rashid	Area Manager- Civic
	Ray Bahadur Lane,	Assistant Manager-	Engagement
	Jaleshsaritala, Bogra-	Finance & Admin	E-mail: nazma@ti-
	5800	E-mail: harun@ti-	bangladesh.org
	E-mail: ccc.bogra@ti-	bangladesh.org	Mobile: 01730726733
	bangladesh.org	Mobile: 01730726738	Land phone: 051-67290
	Daligiadesti.org	Land phone: 051-67290	
Brahmanbari	1019 (2nd floor), Court	Kazi Iftekhar-Ul-Hasan	S.M. Mobassherul Alam
a	Road	Assistant Manager-	Chy.
a	Brahmanbaria	Finance & Admin	Area Manager- Civic
	E-mail:	E-mail: kazi.iftekhar@ti-	Engagement
	ccc.brahmanbaria@ti-	bangladesh.org	E-mail:
	bangladesh.org	Mobile: 01730095916	mobassherul@ti-
	bangradesn.org	Land phone: 0851-57076	bangladesh.org
		Land Phone. 0001-01010	Mobile: 01714092841
			Land phone: 0851-57076
Chakaria	Voramohuri, Court	Md. Abdul Gaffar	A G M Jahangir Alam
Sauthard	Road	Assistant Manager-	Area Manager- Civic
	Chakaria, Cox's Bazar	Finance & Admin	Engagement
	E-mail:	E-mail:	E-mail:
	ccc.chakaria@ti-	gaffar@ti-bangladesh.org	jahangir@ti-
	bangladesh.org	Mobile: 01730095915	bangladesh.org
	Sarigiacom.org	Land phone: 03422-56310	Mobile: 01714092848
			Land phone: 03422-56310
			Land phone. 03422-30310

	Describer O et		
Chandpur	Rawshan Cottage	Masud Miah	Md. Masud Rana
	(Ground Floor),	Assistant Manager-	Area Manager- Civic
	Holding No # 0160,	Finance & Admin	Engagement
	Shahid Muktijoddah	E-mail:	E-mail:
	Sarak, Laker par,	masudmiah@ti-	mrana@ti-bangladesh.org
	Chandpur Sadar,	bangladesh.org	Mobile: 01714092869
	Chandpur-3600	Mobile: 01730095917	Land phone: 0841-67659
	E-mail:	Land phone: 0841-67659	
	ccc.chandpur@ti-		
	bangladesh.org		
Chapai	70, College Road	Md. Younus Ali	Md. Shofiqul Islam
Nawabganj	Chapai Nawabganj	Assistant Manager-	Area Manager- Civic
	E-mail:	Finance & Admin	Engagement
	ccc.chapainababganj@	E-mail:	E-mail:
	ti-bangladesh.org	younus@ti-	shofiqul@ti-
		bangladesh.org	bangladesh.org
		Mobile: 01730095934	Mobile: 01714092837
		Land phone: 0781-51476	Land phone: 0781-51476
Chittagong	Highperien Shafi	Shahada Akter	Mohammed Tawhedul
	Shams Apartment	Assistant Manager-	Islam
	Flat#3B, 2nd Floor,	Finance & Admin	Area Manager- Civic
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	Lalkhan	bangladesh.org	E-mail: tawhedul@ti-
	Bazar,Chittagong -	Mobile: 01730095913	bangladesh.org
	4000.	Land phone: 031-621479	Mobile: 01714092828
	E-mail:		Land phone: 031-621479
	ccc.chittagong@ti-		
	bangladesh.org		
Comilla	Chowdhury Mansion	H. M. Mynul Hoq	Md. Ashraf Mahamood
	620/ka (1 <sup>st</sup> floor)	Assistant Manager-	Sarkar
	Jhautola, Comilla	Finance & Admin	Area Manager- Civic
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	ccc.comilla@ti-	bangladesh.org	E-mail: ashraf@ti-
		Mobile: 01730095918	bangladesh.org
	bangladesh.org	MODILE. 01130093910	Mobile: 01714092853
Dinginur	Poro Ponder (Decide	Deritech Ber	
Dinajpur	Boro Bandar (Beside	Paritosh Roy	Abdul Hannan Azad
	Utshab Community	Assistant Manager-	Area Manager- Civic
	Centre), Dinajpur-	Finance & Admin	Engagement
	5200. E	E-mail: paritosh@ti-	E-mail: hannan@ti-
	E-mail:	bangladesh.org	bangladesh.org
	ccc.dinajpur@ti-	Mobile: 01730726739	Mobile: 01730726736
	bangladesh.org	Land phone: 0531-51808	Land phone: 0531-51808
Faridpur	Shapla Sarak,	Ujjal Kumar Sarker	Md. Monirul Haque
	Dakhwin (South)	Assistant Manager-	Area Manager- Civic
	Alipur, Faridpur	Finance & Admin	Engagement
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	ccc.faridpur@ti-	bangladesh.org	bangladesh.org
	bangladesh.org	Mobile: 01730095910	Mobile: 01714072108
	9	Land phone:0631-63974	Land phone:0631-63974
		Lana prono.0001 00014	

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	House 4, Road 1/3,	Assistant Manager-	Area Manager - Civic
	Palashpara,	Finance & Admin	Engagement
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	E-mail:	bangladesh.org	bangladesh.org
	ccc.gaibandha@ti-	Mobile: 01730726744	Mobile: 01730726732
	bangladesh.org	Land phone: 0541-61072	Land phone: 0541-61072
Gazipur	Siam Bhaban (2 <sup>nd</sup>	Swapna Biswas	Ms. Sayeda Sobnom
	floor), adjacent to	Assistant Manager-	Mostary
	Royal Furniture	Finance & Admin	Area Manager- Civic
	BIDC Road, Joydebpur,	E-mail: swapna@ti-	Engagement
	Gazipur.	bangladesh.org	E-mail: sobnom@ti-
	E-mail:	Mobile: 01730095909	bangladesh.org
	ccc.gazipur@ti-	Land phone: 02-9263798	Mobile: 01714072107
	bangladesh.org		Land phone: 02-9263798
Jamalpur	CNB Road (Bosakpara	Apurba Bhattacharjee	Muhammad Habibur
	More)	Assistant Manager-	Rahman
	Jamalpur-2000	Finance & Admin	Area Manager- Civic
	E-mail:	E-mail: apurba@ti-	Engagement
	ccc.jamalpur@ti-	bangladesh.org	E-mail: noman@ti-
	bangladesh.org	Mobile: 01730095904	bangladesh.org
		Land phone: 0981-62644	Mobile: 01714092842
			Land phone: 0981-62644
Jessore	Harinath Dutt Lane	Jewel Rana	A.H.M. Anichuzzaman
	(Niralapotti), North	Assistant Manager-	Area Manager- Civic
	side of Nirala Mosque	Finance & Admin	Engagement
	Nil Ratan Dhar Road,	E-mail: jewel.rana@ti-	E-mail: anichuzzaman@ti-
	Jessore-7400	bangladesh.org	bangladesh.org
	E-mail:	Mobile: 01730095921	Mobile: 01714092825
	ccc.jessore@ti-	Land phone: 0421-51370	Land phone: 0421-51370
	bangladesh.org		
Jhalakati	Al Marjan (2nd Floor)	Kamalendu Guha	Kazi Md. Enamul Huq
	30 Kumar Patti,	Assistant Manager-	Area Manager- Civic
	Jhalakati	Finance & Admin	Engagement
	E-mail:	E-mail: kamalendu@ti-	E-mail: enamul@ti-
	ccc.jhalakati@ti-	bangladesh.org	bangladesh.org
	bangladesh.org	Mobile: 01730095930	Mobile: 01714092847
		Land phone: 0498-63336	Land phone: 0498-63336
Jhenaidah	H.S.S. Road	Bakul Chandra Barman	Md. Bokhtiar Hossain
	(Beside Azad Rest	Assistant Manager-	Area Manager- Civic
	House)	Finance & Admin	Engagement
	Jhenaidah-7300	E-mail: bakul@ti-	E-mail: bokhtiar@ti-
	E-mail:	bangladesh.org	bangladesh.org
	ccc.jhenaidah@ti-	Mobile: 01730095920	Mobile: 01714092820
	bangladesh.org	Land phone: 0451-62691	Land phone: 0451- <i>62691</i>

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Khagrachari	Sui Ching	Anup Kumar Roy	Mohammad Abdul
	Chowdhury House	Assistant Manager-	Mannan Akond
	Pankhaiyapara Road,	Finance & Admin	Area Manager- Civic
	Swiss Gate	E-mail: anup@ti-	Engagement
	Kallayanpur, Sadar,	bangladesh.org	E-mail: mannan@ti-
	Khagrachari- 4400.	Mobile: 01709661658	bangladesh.org
	E-mail:	Land phone:	Mobile: 01709661657
	ccc.khagrachhari@ti-		Land phone:
	bangladesh.org		
Khulna	30/1, Khanjahan Ali	Md. Tariqul Islam	
	Road (2nd Floor)	Assistant Manager-	Area Manager- Civic
	Khulna.	Finance & Admin	Engagement
	E-mail:	E-mail: tariqul@ti-	E-mail:
	ccc.khulna@ti-	bangladesh.org	Mobile: 01714092824
	bangladesh.org	Mobile: 01730095924	Land phone: 041-2831695
		Land phone: 041-2831695	
Kishoreganj	Building No-1, Flat-5	Mohammad Rafiqul	Md. Fazle Elahi
	(2nd Floor)	Islam	Area Manager- Civic
	1093, Banitun Nilufar	Assistant Manager-	Engagement
	Complex	Finance & Admin	E-mail: fazle.elahi@ti-
	Khorom Patti,	E-mail: rafiqul@ti-	bangladesh.org
	Kishoreganj	bangladesh.org	Mobile: 01714092833
	E-mail:	Mobile: 01730095903	Land phone: 0941-62127
	ccc.kishoregonj@ti-	Land phone: 0941-62127	-
	bangladesh.org	-	
Kurigram	R K Road,	Md. Shahin Shahi	Soumen Das
0	Shantinagar	Assistant Manager-	Area Manager – Civic
	Kurigram- 5600.	Finance & Admin	Engagement
	E-mail:	E-mail: shahi@ti-	E-mail: soumen@ti-
	ccc.kurigram@ti-	bangladesh.org	bangladesh.org
	bangladesh.org	Mobile: 01730095932	Mobile: 01714092838
		Land phone: 0581-62553	Land phone: 0581-62553
Kushtia	66/1, R A Khan	Asim Singha	Md. Areful Islam
	Chowdhury Road,	Assistant Manager-	Area Manager- Civic
	Thanapara	Finance & Admin	Engagement
	Kushtia-7000E-mail:	E-mail: asimsingha@ti-	E-mail: areful@ti-
	ccc.kushtia@ti-	bangladesh.org	bangladesh.org
	bangladesh.org	Mobile: 01730095919	Mobile: 01714092844
		Land phone: 071-71734	Land phone: 071-71734
Lakshmipur	Ali Bhaban (2nd	Shishir Kumar Sarker	Md. Amanatullah
Laksiiiipui	floor)	Assistant Manager-	Area Manager- Civic
	South Temuhoni	Finance & Admin	Engagement
		E-mail: shishir@ti-	E-mail: amanatullah@ti-
	Ramgati Road,		
	Sadar Lakshmipur E-mail:	bangladesh.org	bangladesh.org
		Mobile: 01730726740	Mobile: 01730726735
	ccc.lakshmipur@ti-	Land phone: 0381-55567	Land phone: 0381-55567
	bangladesh.org		

Talma	Develle	Maan Oamini I.I.	Learnin Altheory D
Lalmonirhat	Bandhan,	Noor Samiul Islam	Jesmin Akhter Panna
	House - 69, Road - 5	Assistant Manager-	Area Manager- Civic
	Pathagar-Stadium	Finance & Admin	Engagement
	Road	E-mail: samiul@ti-	E-mail: panna@ti-
	Lalmonirhat	bangladesh.org	bangladesh.org
	E-mail:	Mobile: 01709634134	Mobile: 01714092835
	ccc.lalmonirhat@ti-	Land phone: 0591-62142	Land phone: 0591-62142
	bangladesh.org		
Madaripur	1 st Floor, Holding No.	Mir Masudur Rahman	Md. Nazmul Hossain Khan
	470, Dr. Sirajul Haq	Assistant Manager-	Area Manager- Civic
	Tota Sarak, New	Finance & Admin	Engagement
	Town, Madaripur-	E-mail: masud@ti-	E-mail: nazmul.hossain@ti-
	7900.	bangladesh.org	bangladesh.org
	E-mail:	Mobile: 01730095912	Mobile: 01713201514
	ccc.madaripur@ti-	Land phone: 0661-62912	Land phone: 0661-62912
	bangladesh.org	-	_
Madhupur	Sonar Bangla Bhaban	Muhammad Jashim	Mr. Md. Habibur Rahman
	(2 <sup>nd</sup> floor), Notun	Uddin	Chowdhury
	Bazar	Assistant Manager-	Area Manager- Civic
	Mymensingh Road	Finance & Admin	Engagement
	(Southern side of	E-mail: jashim.uddin@ti-	E-mail: habib@ti-
	Madhupur College)	bangladesh.org	bangladesh.org
	Madhupur, Tangail.	Mobile: 01730095906	Mobile: 01714092830
	E-mail:		MODILE. 01114092830
	ccc.madhupur@ti-		
	bangladesh.org	Makes and a lab have Dak	
Muktagacha	Diamond City Plaza	Muhammad Abdur Rob	Iqbal Hossain
	and Super Market	Assistant Manager-	Area Manager- Civic
	2 <sup>nd</sup> Floor (East),	Finance & Admin	Engagement
	Sarpotti,	E-mail:rupon@ti-	E-mail: iqbal@ti-
	Shoshikanto Road,	bangladesh.org	bangladesh.org
	Paratongi	Mobile: 01730095902	Mobile: 01714092834
	Muktagacha,	Land phone: 09028-75361	Land phone: 09028-75361
	Mymensingh		
	E-mail:		
	ccc.muktagacha@ti-		
	bangladesh.org		
Munshiganj	14/1, East Dewvogh	Md. Sharif Hossain	Md. Rashiduzzaman
	(District Women	Assistant Manager-	Area Manager- Civic
	Affairs Officer's	Finance & Admin	Engagement
	office)	E-mail: sharif@ti-	E-mail: liton@ti-
	Munshiganj 1500	bangladesh.org	bangladesh.org
	E-mail:	Mobile: 01730095908	Mobile: 01714072106
	ccc.munshiganj@ti-	Land phone:0691-62887	Land phone:0691-62887
	bangladesh.org	-	•
	9		

26			37 53 53
Mymensingh	6, Shyamacharan	Md. Shafiqul Islam	Nerupama Bhowmik
	Roy Road (1 <sup>st</sup> floor,	Assistant Manager-	Area Manager- Civic
	Left side)	Finance & Admin	Engagement
	Natun Bazar (Janata	E-mail: shafiq@ti-	E-mail: nerupama@ti-
	Bank building),	bangladesh.org	bangladesh.org
	Mymensingh	Mobile: 01730095901	Mobile: 01714092831
	E-mail:	Land phone: 091-65270	Land phone: 091-65270
	ccc.mymensingh@ti-		
	bangladesh.org		
Nalitabari	Habib Complex (2nd	Md. Nazmul Hossen	S. M. Atikur Rahman
	Floor)	Assistant Manager-	Sumon
	Taragonj Uttar Bazar,	Finance & Admin	Area Manager- Civic
	Nalitabari,	E-mail:	Engagement
	Sherpur	nazmul.hossen@ti-	E-mail: sumon@ti-
	E-mail:	bangladesh.org	bangladesh.org
	ccc.nalitabari@ti-	Mobile: 01730095905	Mobile: 01714 092832
	bangladesh.org	Land phone:09324-73345	Land phone:09324-73345
			·
Natore	Jinat Mohol , Sadar	Md. Mokhlesur Rahman	Md. Aminul Islam
	Hospital Road	Assistant Manager-	Area Manager- Civic
	Nicha Bazar	Finance & Admin	Engagement
	(Adjacent to the	E-mail: mokhlesur@ti-	E-mail: aminul@ti-
	Masque)	bangladesh.org	bangladesh.org
	Natore- 6400.	Mobile: 01730095935	Mobile: 01714092836
	E-mail: ccc.natore@ti-	Land phone: 0771-61457	Land phone: 0771-61457
	bangladesh.org		
Nilphamari	Dimla Cottage	Md. Mahbubul Alam	Md. Sazidur Rahman
Inipitalitati	Diffia Coulage	Mu. Manbubul Alam	Mu. Saziuur Kamman
	Shantinagar Hospital	Assistant Manager-	Area Manager-Citric
	Shantinagar, Hospital	Assistant Manager-	Area Manager- Civic
	Road,	Finance & Admin	Engagement
	Road, Nilphamari	Finance & Admin E-mail: m.alam@ti-	Engagement E-mail: sazidur@ti-
	Road, Nilphamari E-mail:	Finance & Admin E-mail: m.alam@ti- bangladesh.org	Engagement E-mail: sazidur@ti- bangladesh.org
	Road, Nilphamari E-mail: ccc.nilphamari@ti-	Finance & Admin E-mail: m.alam@ti- bangladesh.org Mobile: 01730726743	Engagement E-mail: sazidur@ti- bangladesh.org Mobile: 01730726731
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Patiya	Road, Nilphamari E-mail: ccc.nilphamari@ti- bangladesh.org Ain Kutir,	Finance & Admin E-mail: m.alam@ti- bangladesh.org Mobile: 01730726743 Land phone: 0551-62198 Durlov Chowdhury	Engagement E-mail: sazidur@ti- bangladesh.org Mobile: 01730726731 Land phone: 0551-62198 Md. Jashim Uddin
Patiya	Road, Nilphamari E-mail: ccc.nilphamari@ti- bangladesh.org Ain Kutir, ShuchakraDondi	Finance & Admin E-mail: m.alam@ti- bangladesh.org Mobile: 01730726743 Land phone: 0551-62198 Durlov Chowdhury Assistant Manager-	Engagement E-mail: sazidur@ti- bangladesh.org Mobile: 01730726731 Land phone: 0551-62198 Md. Jashim Uddin Area Manager- Civic
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Patiya	Road, Nilphamari E-mail: ccc.nilphamari@ti- bangladesh.org Ain Kutir, ShuchakraDondi (infront of Abdur Rahman Govt. Girl's High School)	Finance & Admin E-mail: m.alam@ti- bangladesh.org Mobile: 01730726743 Land phone: 0551-62198 <b>Durlov Chowdhury</b> Assistant Manager- Finance & Admin E-mail: dchy@ti- bangladesh.org	Engagement E-mail: sazidur@ti- bangladesh.org Mobile: 01730726731 Land phone: 0551-62198 Md. Jashim Uddin Area Manager- Civic Engagement E-mail: jashim@ti- bangladesh.org
Patiya	Road, Nilphamari E-mail: ccc.nilphamari@ti- bangladesh.org Ain Kutir, ShuchakraDondi (infront of Abdur Rahman Govt. Girl's High School) Patiyapouroshova,Pa	Finance & Admin E-mail: m.alam@ti- bangladesh.org Mobile: 01730726743 Land phone: 0551-62198 <b>Durlov Chowdhury</b> Assistant Manager- Finance & Admin E-mail: dchy@ti- bangladesh.org Mobile: 01730095914	Engagement E-mail: sazidur@ti- bangladesh.org Mobile: 01730726731 Land phone: 0551-62198 <b>Md. Jashim Uddin</b> Area Manager- Civic Engagement E-mail: jashim@ti- bangladesh.org Mobile: 01714092843
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